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NO.NAU/DR/T-2/ /2014

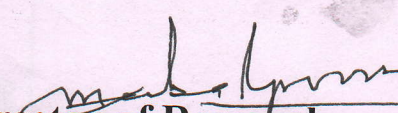
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## **Circular**

All the Principal, Unit Head and project P.I.'s are informed that here onwards the candidates for the contractual services during recruitment should be evaluated according to the guidelines as decided in the 7<sup>th</sup> meeting of research council held on 18/03/2014 at Conference Hall, Dept. of Soil Sci.& Agril. Chemistry, NMCA, NAU, Navsari (Item No. 7.11). The evaluation sheets for different contractual posts are attached herewith and will be effective from the date of issue.

  
**Director of Research**

**&**

**Dean P.G. Studies**

# Appendix-I

## Candidate's evaluation guideline for the walk in interview for the post of Field Assistant

|               |                                                    |
|---------------|----------------------------------------------------|
| Post-& Pay    | : Field Assistant - ₹5,000 p.m. fixed consolidated |
| Qualification | : Diploma (Related to Agri./Horti.)                |

| Education<br>(Max. 40)                             | Diploma/Polytechnic                              | First Class with<br>Distinction =40 | First Class =35 | Second<br>Class =30 | Pass Class<br>=25 |
|----------------------------------------------------|--------------------------------------------------|-------------------------------------|-----------------|---------------------|-------------------|
| Experience<br>(Max. 10)                            | >1 Years =10<br><1 Years =5<br>No Experience = 0 |                                     |                 |                     |                   |
| Computer Literacy<br>(Max. 10)                     | CCC = 10<br>Basic Computer course = 8            |                                     |                 |                     |                   |
| Total marks obtained out of<br>60 of Bio-data. (A) |                                                  |                                     |                 |                     |                   |
| Personal Interview (B)<br>(Max. 40)                |                                                  |                                     |                 |                     |                   |
| Total (A+B) (Max. 100)                             | 60 + 40                                          |                                     |                 |                     |                   |

## Appendix-II

### Candidate's evaluation guideline for the walk in interview for the post of Junior Research Fellow (JRF)

|                       |                                                                        |
|-----------------------|------------------------------------------------------------------------|
| <b>Post &amp; Pay</b> | <b>: Junior Research Fellow - ₹ 8,000 p.m.+ HRA fixed consolidated</b> |
| <b>Qualification</b>  | <b>: B.Sc. (Agri./Horti./For.) OR B.V.Sc</b>                           |

|                                                        |                                                                                                                                                                                                                                         |                                      |                           |                     |                |
|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------|---------------------|----------------|
| <b>Education Qualification</b><br>(Max. 40)            | B.Sc.<br>(Agri./Horti.)<br><b>OR</b> B.V.Sc                                                                                                                                                                                             | First Class with<br>Distinction = 30 | First Class =20           | Second Class<br>=15 | Pass Class =10 |
|                                                        | M. Sc. (Agri./<br>Horti.) <b>OR</b><br>M.V.Sc                                                                                                                                                                                           | First Class with<br>Distinction =10  | First Class =8            | Second Class<br>=5  | Pass Class =3  |
| <b>Experience</b><br>(Max. 5)                          | >1 Years =5                                                                                                                                                                                                                             |                                      | 1<1 Years =3              | No Experience = 0   |                |
| <b>Computer Literacy</b><br>(Max. 8)                   |                                                                                                                                                                                                                                         | CCC = 8                              | Basic Computer course = 5 |                     |                |
| <b>Publication</b><br>(Max. 4)                         | 2 marks each for Research paper/ Review paper in NAAS rating Journal; 1 mark each for book published with ISSN number; 0.5 marks each for popular article; 0.5 marks for seminars attended; 1 mark each for training/workshop attended. |                                      |                           |                     |                |
| <b>NCC/ NSS/Sports (Max. 3)</b>                        | 1 mark for any of the certificate                                                                                                                                                                                                       |                                      |                           |                     |                |
| <b>Total marks obtained out of 60 of Bio-data. (A)</b> |                                                                                                                                                                                                                                         |                                      |                           |                     |                |
| <b>Personal Interview(B)</b><br>(Max. 40)              |                                                                                                                                                                                                                                         |                                      |                           |                     |                |
| <b>Total (A+B)</b><br>(Max. 100)                       | 60 + 40                                                                                                                                                                                                                                 |                                      |                           |                     |                |

### Appendix-III

#### Candidate's evaluation guideline for the walk in interview for the post of Senior Research Fellow

|                       |   |                                                                                                                                |
|-----------------------|---|--------------------------------------------------------------------------------------------------------------------------------|
| <b>Post &amp; Pay</b> | : | <b>Senior Research Fellow- ₹ 16,000 p.m.+ HRA fixed consolidated</b>                                                           |
| <b>Qualification</b>  | : | <b>M. Sc. (Agri./ Horti./For.) OR M.V.Sc OR ABM OR M.Tech OR M.Sc. (ICT) or any Master Degree a mentioned in that project.</b> |

| <b>Education Qualification</b><br>(Max. 40)                | <b>B.Sc.(Agri./Hort./For.)<br/>OR BVSc &amp; A.H. (10)</b> | <b>First Class with<br/>Distinction =10</b> | <b>First Class =8</b>           | <b>Second Class<br/>=5</b>      | <b>Pass Class =3</b>         |
|------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------|---------------------------------|---------------------------------|------------------------------|
|                                                            | <b>M. Sc. (Agri./Hort./<br/>For.) OR MVSc (20)</b>         | <b>First Class with<br/>Distinction =20</b> | <b>First Class =15</b>          | <b>Second Class<br/>=12</b>     | <b>Pass Class =8</b>         |
|                                                            | <b>Ph.D. (10)</b>                                          | <b>First Class with<br/>Distinction =10</b> | <b>First Class =8</b>           | <b>Second Class =5</b>          |                              |
|                                                            |                                                            | <b>2 Years or more<br/>=5</b>               | <b>less than 2 Years<br/>=3</b> | <b>less than 1<br/>Years =2</b> | <b>No Experience<br/>= 0</b> |
| <b>Experience</b><br>(Max. 5)                              |                                                            |                                             |                                 |                                 |                              |
| <b>Computer Literacy</b><br>(Max. 8)                       |                                                            |                                             |                                 |                                 |                              |
| <b>Publication</b><br>(Max. 4)                             |                                                            |                                             |                                 |                                 |                              |
| <b>NCC/ NSS/Sports</b><br>(Max. 3)                         |                                                            |                                             |                                 |                                 |                              |
| <b>Total marks obtained out<br/>of 60 of Bio-data. (A)</b> |                                                            |                                             |                                 |                                 |                              |
| <b>Personal Interview(B)</b><br>(Max. 40)                  |                                                            |                                             |                                 |                                 |                              |
| <b>Total (A+B) (Max.<br/>100)</b>                          |                                                            |                                             |                                 |                                 |                              |

Basic Computer course = 5

CCC = 8

2 marks each for Research paper/ Review paper in NAAS rating Journal; 1 mark each for book published with ISSN number; 0.5 marks each for popular article; 0.5 marks for seminars attended; 1 mark each for training/workshop attended.

1 mark for each certificate

60 + 40

## Appendix-IV

### Candidate's evaluation guideline for the walk in interview for the post of Research Associate

|                       |                                                                                                                      |
|-----------------------|----------------------------------------------------------------------------------------------------------------------|
| <b>Post &amp; Pay</b> | <b>:</b> Research Associate- ₹23,000 pm+ HRA for M.Sc. (Agri.) + two years experience<br>- ₹24,000 pm+ HRA for Ph.D. |
| <b>Qualification</b>  | <b>:</b> Ph.D. OR MVSc / M. Sc. (Agri./ Horti./For.) + 2 years experience (SRF/JRF/Other equivalent services)        |

|                                                        | B.Sc.(Agri./Hort./For.) OR BVSc & A.H. (5)                                                                                                                                                                                              | First Class with Distinction =5   | First Class =4            | Second Class =3      | Pass Class =2     |
|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------|----------------------|-------------------|
| <b>Education Qualification (Max. 40)</b>               | M.Sc.(Agri./ Horti./For.)<br>M.V.Sc. (10)<br>Ph.D. (25)                                                                                                                                                                                 | First Class with Distinction = 10 | First Class =8            | Second Class =5      | Pass Class =3     |
| <b>Experience (Max. 5)</b>                             |                                                                                                                                                                                                                                         | First Class with Distinction = 25 | First Class =20           | Second Class =15     |                   |
| <b>Computer Literacy (Max. 4)</b>                      |                                                                                                                                                                                                                                         | 2 Years or more = 5               | less than 2 Years =3      | less than 1 Years =2 | No Experience = 0 |
| <b>Publication/Seminar/Workshop/Training (Max. 10)</b> |                                                                                                                                                                                                                                         | CCC = 4                           | Basic Computer course = 2 |                      |                   |
| <b>NCC/ NSS/Sports (Max. 1)</b>                        | 2 marks each for Research paper/ Review paper in NAAS rating Journal; 1 mark each for book published with ISSN number; 0.5 marks each for popular article; 0.5 marks for seminars attended; 1 mark each for training/workshop attended. |                                   |                           |                      |                   |
| <b>Total marks obtained out of 60 of Bio-data. (A)</b> | 1 mark for each certificate                                                                                                                                                                                                             |                                   |                           |                      |                   |
| <b>Personal Interview(B) (Max. 40)</b>                 |                                                                                                                                                                                                                                         |                                   |                           |                      |                   |
| <b>Total (A+B) (Max. 100)</b>                          | 60 + 40                                                                                                                                                                                                                                 |                                   |                           |                      |                   |